RAZOR + KH3

COMPANY PROFILE

2026



ABOUT

Razor.KH3 Limited, founded by Kweku Hayford and Ernest Larmie, is a joint venture redefining construction excellence. Combining KH3 Group's expertise in client engagement, strategic planning, and project design with Razor Engineering & Construction's strength in project execution and maintenance, the partnership delivers seamless, full-service construction solutions.

Established in 2019, this collaboration enhances efficiency, mitigates weaknesses, and maximizes strengths, offering clients holistic support from project inception to completion. With deep industry networks, Razor.KH3 proactively identifies and resolves challenges, ensuring smooth execution beyond conventional contractor roles. While we prefer early involvement, we provide tailored services at every project stage.

OUR MISSION

Out of the Ordinary, the Extraordinary that Inspires the World.

OUR VISION

We will be the standard of global Business Excellence in Africa



OUR VALUES

We are committed to delivering exceptional results in every area of our operations. Paying painstaking attention to every detail to ensure we create beautiful spaces through a beautiful client experience. We do this by living out our **CORE VALUES.**



Beauty

We treat all stakeholders with diplomacy, dignity, and civility in line with the outward beauty of our environment and the environments we create.



Innovation

We thrive on pushing boundaries to create cutting edge solutions that deliver a beautiful stakeholder experience and exceptional value.



Loyalty

We are faithful to our mission and vision and that of our stakeholders and the organizations they represent.



Diligence

We give our utmost attention to all our projects. We do this in earnest and with precision.

OUR VALUES

We are committed to delivering exceptional results in every area of our operations. Paying painstaking attention to every detail to ensure we create beautiful spaces through a beautiful client experience. We do this by living out our **CORE VALUES.**



Excellence

We are committed to delivering exceptional results in every area of our operations.



Resilience

We learn from any challenges and setbacks and document lessons learned. We persist in pursuit of goals, targets, and deadlines, all with focused optimism.



Studiousness

We are committed to learning and advancing our services, products, and tools to best serve our stakeholders.

OUR METHODOLOGY

To enhance stakeholder experience, we have integrated key products and services into RKH3, including Architectural & Engineering Design, Soft Flooring, Furniture, Joinery, and Maintenance. These services are provided by RKH3 and its subsidiaries, partially owned by our Executive Team members.

By establishing Team Member-owned subsidiaries, we reward performance, increase retention, and preserve institutional knowledge. Our teams collaborate across shared resources—office space, IT systems, and warehousing—ensuring seamless communication and efficient project execution.

Additionally, we maintain strong partnerships with global suppliers for services not yet owned, enabling better control over project timelines and quality. Through local representation and exclusivity agreements with reputable brands, we uphold high standards and continually push for excellence.

This approach drives superior outcomes for our Team, Clients, Partners, and the wider community.



OUR SERVICES



DESIGN & BUILD

Razor.KH3 Limited provides seamless Design-Build services, excelling in Interior Design, Construction, New Building Development, and Renovations. With a single point of accountability, we ensure efficient collaboration, optimizing time, cost, and problem-solving. From pre-feasibility to project close-out, we have delivered successful projects for clients like Enterprise Group Limited, Align Technologies, and Development Bank Ghana.

GENERAL CONTRACTOR

While we excel as Design-Build contractors, we also offer General Contracting services, implementing designs from independent architects and engineers. Supported by our in-house experts and vetted subcontractors, we ensure safe, high-quality execution in close collaboration with project teams. Our expertise spans new construction, interior fit-outs, and renovations for clients like Google, Mastercard Foundation, and Ericsson.

MAINTENANCE

For nearly a decade, Razor Engineering & Construction has partnered with facility and property managers to provide hassle-free Facility Maintenance Services. We prioritize safety, longevity, and cost-efficiency by developing tailored maintenance strategies that protect assets and minimize downtime. Our expert team delivers daily, periodic, and emergency maintenance services, covering power, IT, security, HVAC, finishes, furnishings, and sanitation.

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FLAGSHIP PROJECTS



GOOGLE ACCRA OFFICE

Head Office Space Fit-Out
General Contractors
General contractors implementing the design by *Boogermart & Partners/MultiCAD* with works including partitioning works, mechanical, electrical & plumbing works, flooring & joinery installations. The Project was managed by *Mace PTY South Africa.*



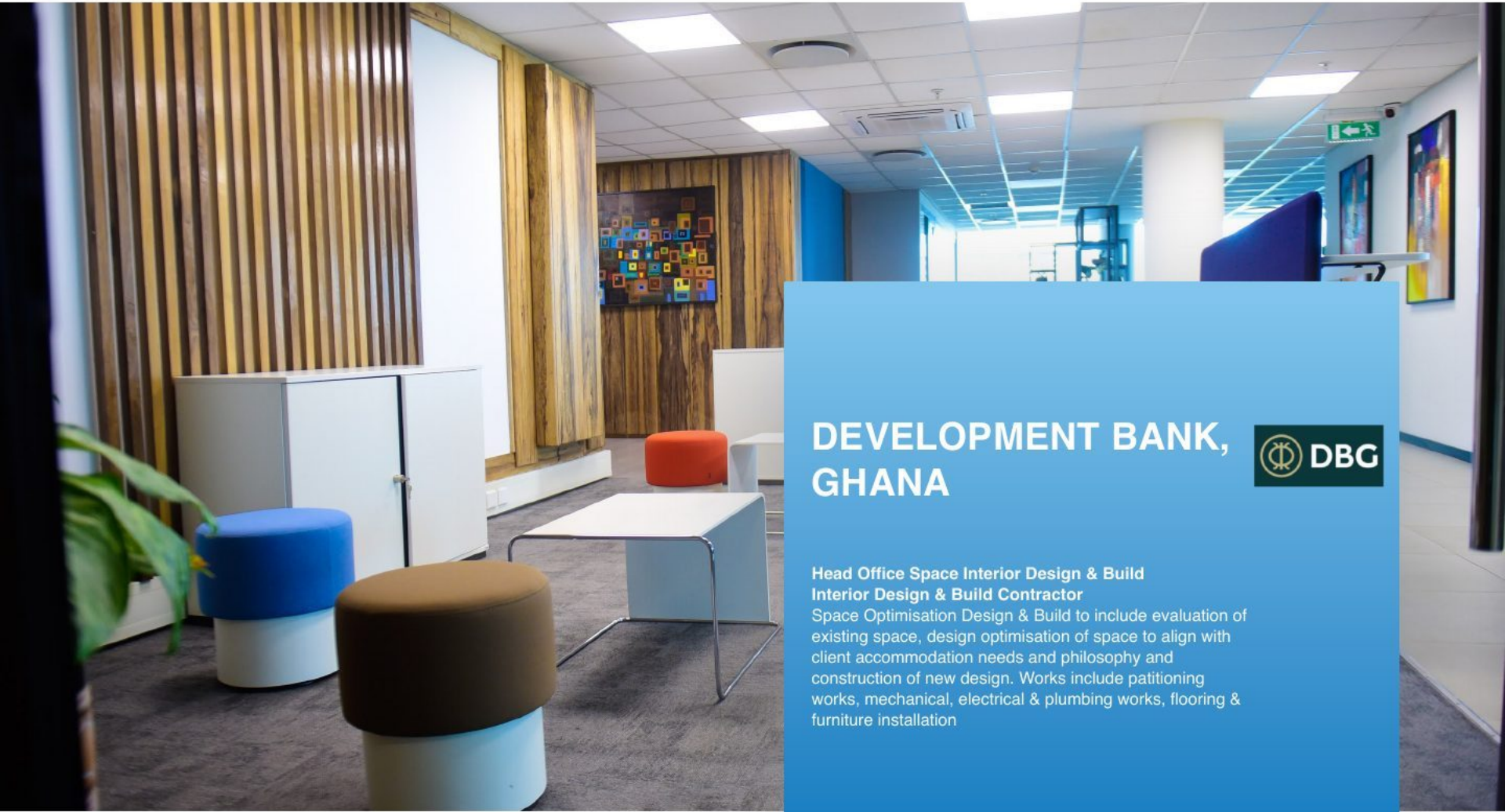
MASTERCARD FOUNDATION

Office Space Fit-Out
General Contractors
General contractors implementing the design by *Design Partnership Limited* with works including partitioning works, mechanical, electrical & plumbing works, flooring & joinery installations. The Project was managed by *Mace PTY South Africa*.



GOOGLE COMMUNITY ENGAGEMENT HUB

Office Space Fit-Out
General Contractors
General Contractors implementing the design by Design Partnership Limited with works including partitioning works, mechanical, electrical & plumbing works, flooring & joinery installations. The project was managed by **Turner & Townsend.**



DEVELOPMENT BANK, GHANA

Head Office Space Interior Design & Build
Interior Design & Build Contractor
Space Optimisation Design & Build to include evaluation of existing space, design optimisation of space to align with client accommodation needs and philosophy and construction of new design. Works include patitioning works, mechanical, electrical & plumbing works, flooring & furniture installation



ENTERPRISE GROUP

Head Office Fit-Out
Interior Design & Build Contractors
Design & Construction Management of the Accra Head Office at Advantage place, Ridge to include interior design, partitioning works, mechanical, electrical & plumbing works, floor & furniture installation

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OUR PROJECTS

PROJECTS

2024

LDS OFFICE FIT-OUT

Design & Construction Management of Accra Office at Ridge, Accra to include partitioning works, mechanical, electrical & plumbing works, flooring & joinery installations

AGDEVCO

Design & Construction Management of Accra Office at Cantonments, Accra to include partitioning works, mechanical, electrical & plumbing works, flooring & joinery installations

HAPAG LLOYD

Design &Construction Management of Accra Office at Cantonments, Accra to include partitioning works, mechanical, electrical & plumbing works, flooring & joinery installations

GHANA NATIONAL GAS

Design & Construction Management of Accra office to include interior design, partitioning works, mechanical, electrical & plumbing works, flooring & furniture installation

PROJECTS

2024

YARA

Design & Construction Management of Accra Office at Shiashie, Accra to include partitioning works, mechanical, electrical & plumbing works, flooring & furniture installations

GOOGLE CRASH DECK

Construction Management of the Accra Office at Standard Chartered Bank Building, Accra to include the glass canopy with metal support, floor decking and landscaping .

PROJECTS

2023

ENS AFRICA

Design & Construction Management of Accra Office at Vivo Place, Accra to include partitioning works, mechanical, electrical & plumbing works, flooring & joinery installations

BAKER HUGHES

Design & Construction Management of the Accra Office at the Stanbic Heights, Airport City Accra to include the partitioning works, mechanical electrical & plumbing works & furniture installations.

UHURU CAPITAL

General Contractors implementing the design of Paragon Interiors of South Africa with works including partitioning works, mechanical, electrical & plumbing works, flooring & joinery installations

PROJECTS

2022

Norfund

NORFUND WEST AFRICA

Design & Construction Management of Accra Office at Vivo Place, Accra to include partitioning works, mechanical, electrical & plumbing works, flooring & joinery installations

align

invisalign | iTero | exocad

ALIGN TECHNOLOGY

Design & Construction Management of Accra Office at The Grand Oyeeman, Accra to include partitioning works, mechanical, electrical & plumbing works, flooring & joinery installations

SAO & ASSOC

SAM OKUDZETU & ASSOCIATES

Design & Construction of the rooftop recreational area at the Nyaniba Estate, Accra to include the partitioning works, mechanical electrical & plumbing works, flooring & furniture installations.

Stanbic Bank

STANBIC HEIGHTS RECEPTION

Remodelling works to include the design & construction of the Stanbic Heights Reception Area, Airport City, Accra to include the glass Shop front works, mechanical & electrical works, flooring & furniture installations.

PROJECTS

2020

ORACLE

ORACLE ACCRA OFFICE FIT-OUT

General Contractors implementing the design by Other & Other Architects with works including partitioning works, flooring & joinery

FNB

FNB HEAD OFFICE FIT-OUT

Design & Construction Management of Head office at Advantage place, Ridge to include interior design, partitioning works, mechanical, electrical & plumbing works, flooring & furniture installation

SAO & ASSOC

SAM OKUDZETO & ASSOCIATES

Design and Construction of the Accra Office to include partitioning works, mechanical & electrical works, flooring & furniture installation

Scentopia

Perfume • Make-Up • Skincare

SCENTOPIA

Design & Construction Management of Accra Office at Accra, Kumasi, Westhills & Kumasi Malls to include partitioning works, mechanical, electrical & plumbing works, flooring & joinery installations

RAZOR + KH3

OUR TEAM

The KH3 Group & Razor family believe every vendor, artisan, supplier, and consultant, contracted under all projects are part of our team. We have a network of over 400 vendors, artisans, suppliers and consultants that we engage periodically on our projects. We would like to introduce you to all of them. However, in this profile we are only able to introduce the core members that represents KH3 & Razor's full-time permanent team."

ernest LARMIE

CEO I PROJECT DIRECTOR

Ernest is a highly sought-after consultant in West Africa's construction industry, specializing in Development, Construction, and Project Management. A seasoned Structural Engineer and Building Contractor, he has worked with institutions like InterAfrique, Ghana Infrastructure Investment Fund, and the Anne Arundel County Planning and Zoning Department in Maryland. As CEO of Razor Engineering & Construction and Project Director/CEO of Razor.KH3 Limited, he has led major projects for Google, Align Technologies, and Development Bank Ghana, doubling the joint venture's revenue. Since founding Razor Engineering & Construction in 2014, he has driven its growth into a leading Fit-Out and Construction Management firm in Ghana, securing partnerships with global brands like Nestlé, Agricultural Development Bank, and Procter & Gamble. A trusted advisor, he has been instrumental in high-profile projects such as Pullman Airport City, Accra's Marine Drive, and Crown Forest Safari & Resort. With a Civil Engineering M.Sc. from the University of Maryland and a B.Sc. from K.N.U.S.T., his expertise spans Ghana, the U.S., U.K., and Sierra Leone.



f. kweku HAYFORD

DIRECTOR I STRATEGY & BUSINESS DEVELOPMENT

Kweku brings extensive expertise in project design & management, business development, client relations, and logistics, with a career spanning Avaya Inc., the U.S. Army, rhayCAD Limited, and KH3 Limited. As Head of KH3 Group and Director of Strategy & Business Development for Razor.KH3, he has been instrumental in shaping both firms' strategy. In 2014, he led KH3 Group's formation, integrating multiple fit-out enterprises to expand services. Since founding KH3 Limited, he has overseen major projects for FirstRand Bank and Roche Products Ghana. At rhayCAD, he led projects such as Stanbic Bank branch rollouts and fit-outs for General Electric and ADB, driving increased turnover and securing key clients like MTN and Stanbic Bank Ghana.

Kweku spent three years in the U.S. Army, managing military equipment worth $147,000 and refining his expertise in logistics. A distinguished graduate of the U.S. Army Logistician School, he holds a BSc in Business Administration from Miami University of Ohio. He and his leadership team completed the Stanford SEED Transformation Program, a yearlong initiative helping SMEs scale. Kweku is married to Hanetta Hayford and has two sons.



d. yayra NUMETU

DIRECTOR I FINANCE & ADMINISTRATION

As Head of Finance and Administration at KH3, Yayra is a strategic partner to the firm's Strategy Team, overseeing financial and administrative strategies, policies, and processes. A meticulous and detail-oriented leader, she has successfully managed project financing, value engineering, and budgeting for over 50 projects worth GHC 75M, including the Accra Office Fit-out for Google Ghana, Enterprise Group's Head Office Fit-out, and FNB Bank Ghana's Head Office Fit-out. Beyond finance, she has extensive experience as a Project Manager in full-service interior design and build projects. In 2019, she co-founded KHY Furniture, KH3 Group's furniture supply and installation unit, where she now serves as a non-executive director.

Yayra played a key role in establishing KH3 as a spin-off from rhayCAD in 2014, managing a GHC 3M budget for a seamless transition. Between 2011 and 2014, she advanced from intern to Finance Supervisor at rhayCAD, overseeing financial transactions for projects such as the Central Bank of Liberia and Standard Chartered Bank. She also worked as a Research Assistant at Ghana's Parliament House from 2010 to 2011. Yayra holds an M.Sc. in Finance from Ghana Technology University College and a B.Sc. in Marketing from GIMPA. She is married with two sons.



miranda LARYEA

BUSINESS DEVELOPMENT MANAGER

Miranda is the Business Development Manager at KH3 Group Limited. She has been a member of the team since February, 2018 and her self-motivated personality has led to her dedication to every task she is assigned.

Her excellent communication skills coupled with her result oriented approach, she is able to bring company projects to a successful completion.

Miranda has worked on some major projects such as Google Accra Office Fit-out, 1080 sqm Mastercard Foundation Office fit-out and 446m2 interior fit-out for Roche Products among others and they have all come to a successful completion due to her hard work and swift response to clients' problems.

Miranda has a Masters degree in Project Management from the University of Ghana Business School. She likes to interact with people and get to know them. She also enjoys the art of enhancing beauty through make-up and loves the colour pink.



TEAM LEADS



francis OPARE, CA

Finance Officer



helena NTIRI-AMANKWAH

Procurement Specialist

TEAM LEADS



charles NSIAH

Project Coordinator



michael LARTEY, MGhIS

Project Coordinator



andrews AMON-KOTEY, AGIA

Project Design Coordinator

TEAM



dorothea ADJETEY

Operations & Branding Officer



kezia QUARCOO

Operations Assistant



libby-roselyn ANDERSON

Business Development Officer



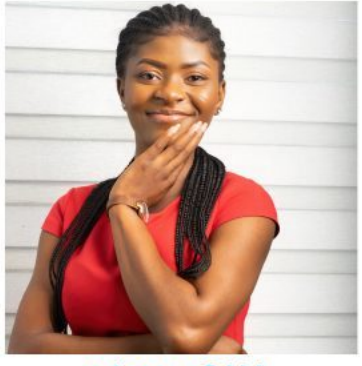
grace AFFRAN

Business Development Associate



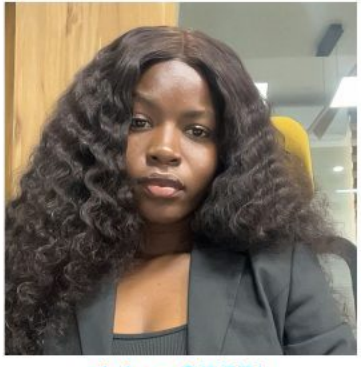
sitsofe ASAFO

Executive Assistant



rebecca SAM

Finance Assistant



niniwa OFFEI

Finance Assistant



joyleen THERSON-COFIE

Asst. Project Design Coordinator

TEAM



yvan YAWSON-SACKEY

Asst. Project Design Coordinator



albert ANKU

Graphic Designer & 3D visualiser



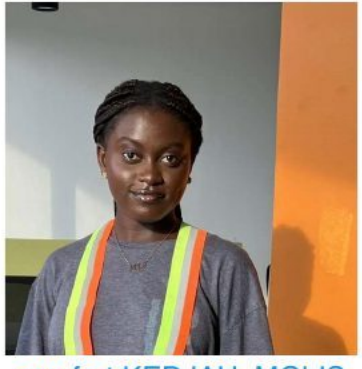
gervin AGBETOGLO

3D Visualiser & Space planner



amma boahema KUMI, PMP

Asst. Quantity Surveyor



comfort KEDJAH, MGhIS

Asst. Quantity Surveyor



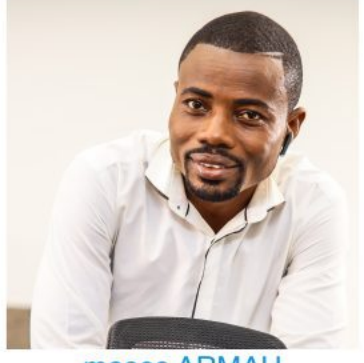
daniel THOMPSON

Asst. Project Coordinator



derrick DZARKWEI

Asst. Project Coordinator



moses ARMAH

Project Supervisor

RAZOR + KH3

THANKS

2026